

Certificate Of Accreditation
Under Desirable Norms



CREDIBILITY ALLIANCE

Is Pleased To Declare That

Change Initiatives

in the State of

West Bengal

Adheres To The **Desirable Norms**

Prescribed For Good Governance Of Voluntary Organisations

Certificate Registration No. **CA/34/2023**

Valid From: **31.03.2024 To 30.03.2029**

Jayan Kumar
CHAIRPERSON
Central Accreditation Committee



Adnan
EXECUTIVE DIRECTOR

CREDIBILITY ALLIANCE





Credibility Alliance

Improving Governance Building Trust

215, Second Floor, Kirti Shikhar Building, District Centre, Janakpuri, New Delhi-110058.
Website - www.credibilityalliance.org, E-mail- info@credall.org.in, Ph: 011-41656968

No: CA/34/2023

To,
C/o: Mr. Suryatirtha Ray,
Change Initiatives
GC 79, Salt Lake City, Sector III, Kolkata-700106, W.B



Greetings from Credibility Alliance (CA)!

We are glad to inform you that **Change Initiatives** has been **Accredited under Desirable Norms of Credibility Alliance**. The Accreditation Certificate under Desirable Norms is being sent to you.

The Accreditation Certificate under **Desirable Norms** is being sent to you. Please note that this certificate is valid for a period of 5 years from **31st March 2024 to 30th March 2029**. During this period, **Change Initiatives** will be a recognized Accredited Member of Credibility Alliance and its status would be available at our website.

The validity of the Accreditation is subject to your annual compliance to Credibility Alliance's Norms vide regular submission of the following:

- Annual report (Giving all disclosures as per Credibility Alliance's Desirable Norms).
- Minutes of AGM & Minutes of two Board Meetings.
- Annual Audited Accounts (including Balance sheet, income & Expenditures, Receipts & Payment Account, Schedules, Notes on accounts, Auditors report etc).
- Copy of latest Income Tax Returns documents including Form 10B & also copy of latest FCRA returns, if applicable.
- Copy of Compliances to registrar of Society/ Charity Commissioner to Annual filling of returns, as applicable.

As per the existing procedure of Credibility Alliance, as an accredited organization of CA, you become the member of Credibility Alliance. The first year following Accreditation **31st March 2024 to 30th March 2025** requires no payment of Accreditation Compliance fee. After this as compliance of Credibility Alliance Accreditation Norms we suggest you to submit the above Annual Accreditation Compliance documents along with the annual fee of Rs 1000/- during the Accreditation Period.

You may use the certificate/seal/logo of CA on your website, letter heads, publications, notepad, etc. We look forward to have a meaningful association with *Change Initiatives*.

Best Regards,




Dr. Harish Vasishth
(Executive Director)

Encl: as above

CA is a Consortium of Voluntary Organizations committed to build credibility of voluntary sector through creation and promotion of Norms of Good Governance and Public Disclosures.